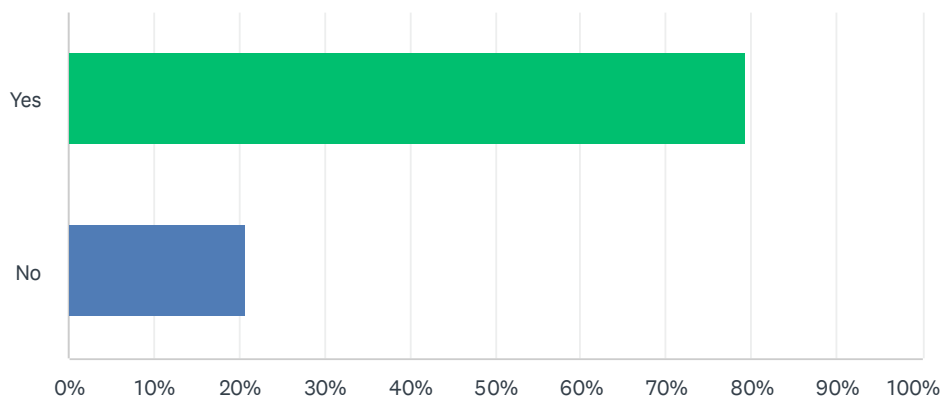


Q1 Despite tremendous advocacy efforts by HRS, ACC and other collaborators, CMS made large reductions to reimbursement for ablation, starting January 1, 2022. A link to the summary of efforts appears at end of this survey. Were you aware of HRS' multi-faceted advocacy efforts to change the outcome of the CMS decision?

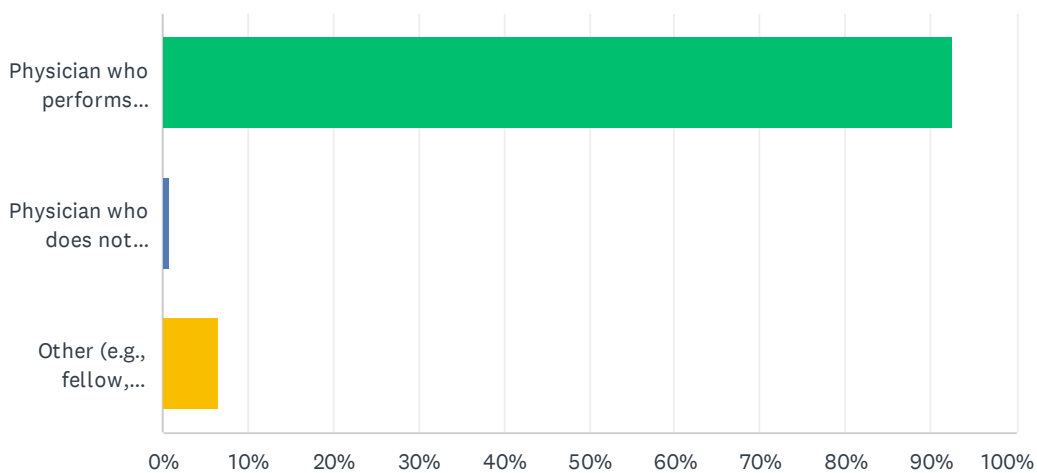
Answered: 516 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	79.26%	409
No	20.74%	107
TOTAL		516

Q2 Indicate your role:

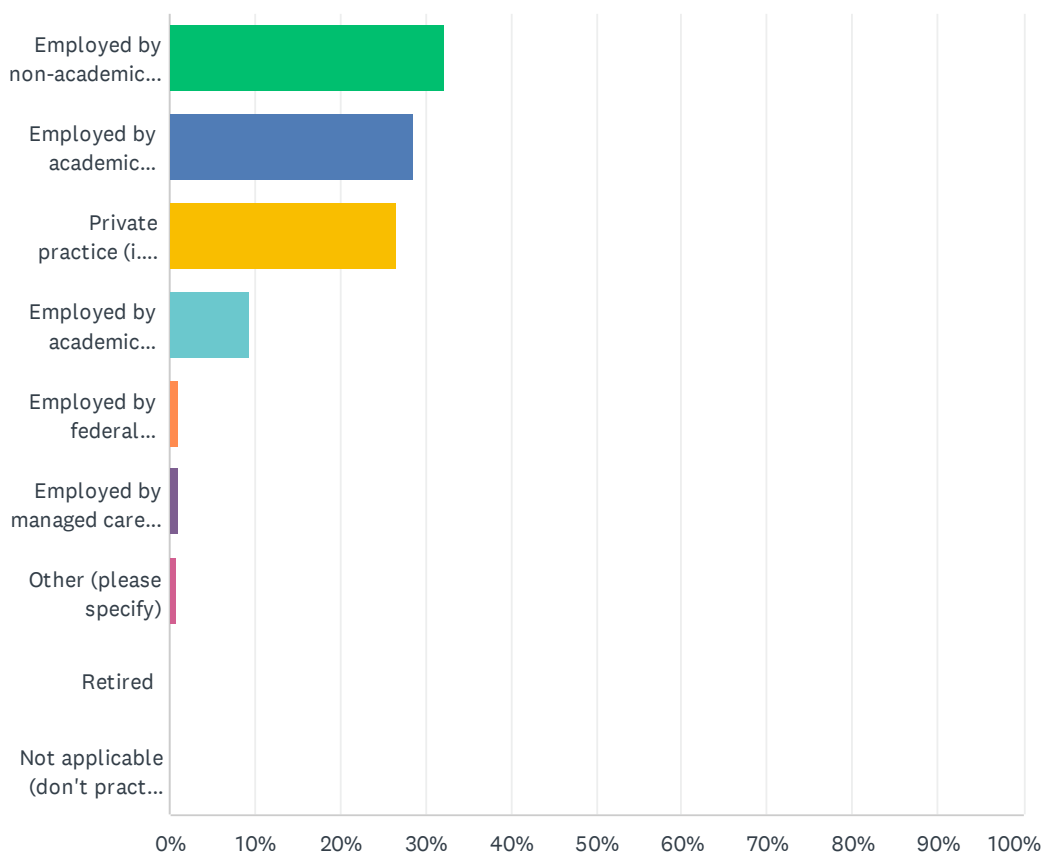
Answered: 516 Skipped: 0



ANSWER CHOICES	RESPONSES	
Physician who performs ablations in the United States	92.64%	478
Physician who does not perform ablations in the United States	0.78%	4
Other (e.g., fellow, resident, NP/PA, nurse, technologist, scientist, researcher, student, administrator, etc.)	6.59%	34
TOTAL		516

Q3 What is the primary setting in which you practice electrophysiology?

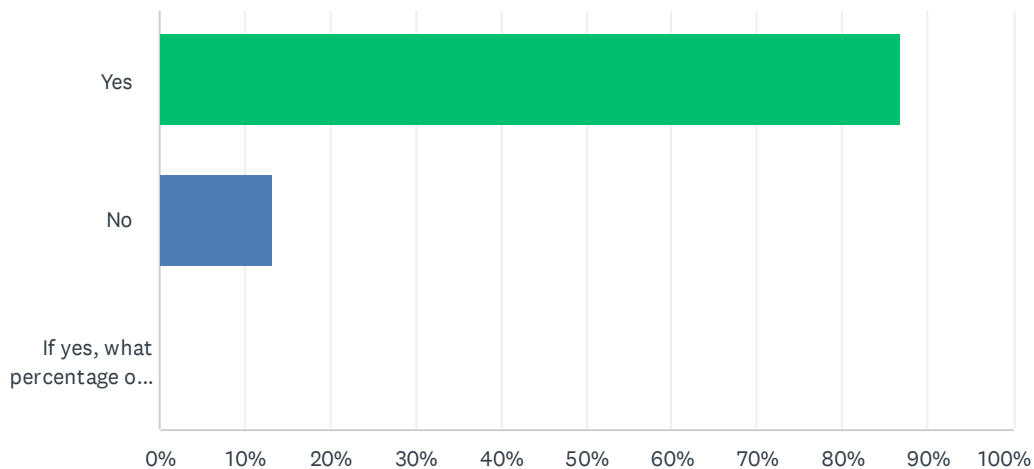
Answered: 471 Skipped: 45



ANSWER CHOICES	RESPONSES	
Employed by non-academic hospital or health system	32.27%	152
Employed by academic university	28.66%	135
Private practice (i.e., self-employed)	26.75%	126
Employed by academic hospital not affiliated with a university	9.34%	44
Employed by federal institution	1.06%	5
Employed by managed care consortium	1.06%	5
Other (please specify)	0.85%	4
Retired	0.00%	0
Not applicable (don't practice EP)	0.00%	0
TOTAL		471

Q4 If you are salaried, is a portion of your salary/bonus dependent upon the RVUs billed?

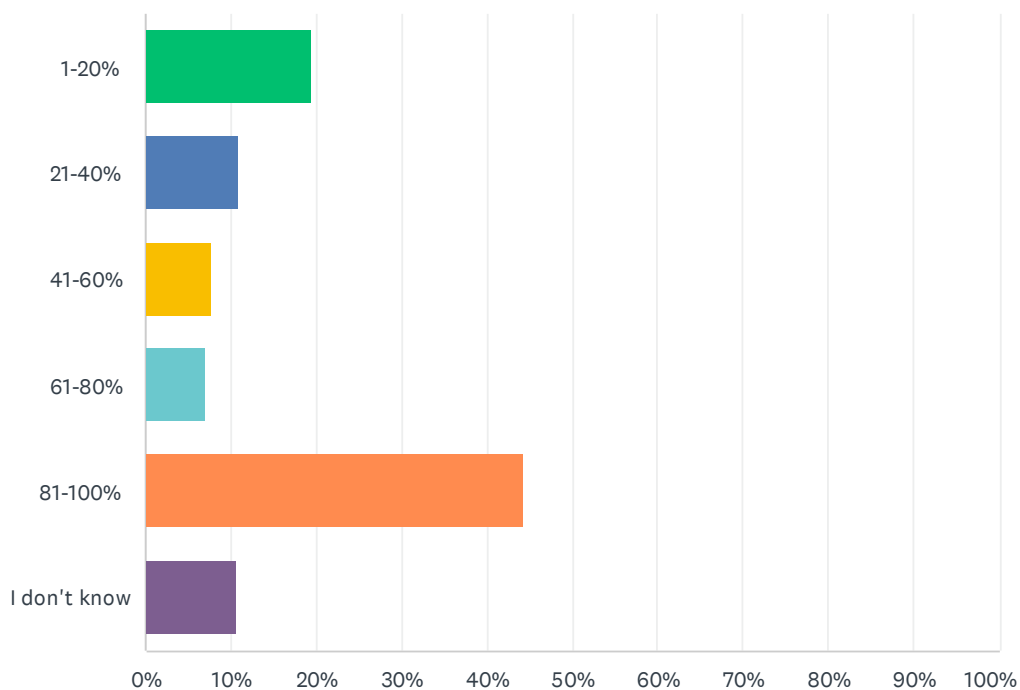
Answered: 339 Skipped: 177



ANSWER CHOICES	RESPONSES	
Yes	86.73%	294
No	13.27%	45
If yes, what percentage of your salary is based on RVUs?	0.00%	0
TOTAL		339

Q5 What percentage of your salary + bonus is based on RVUs?

Answered: 339 Skipped: 177

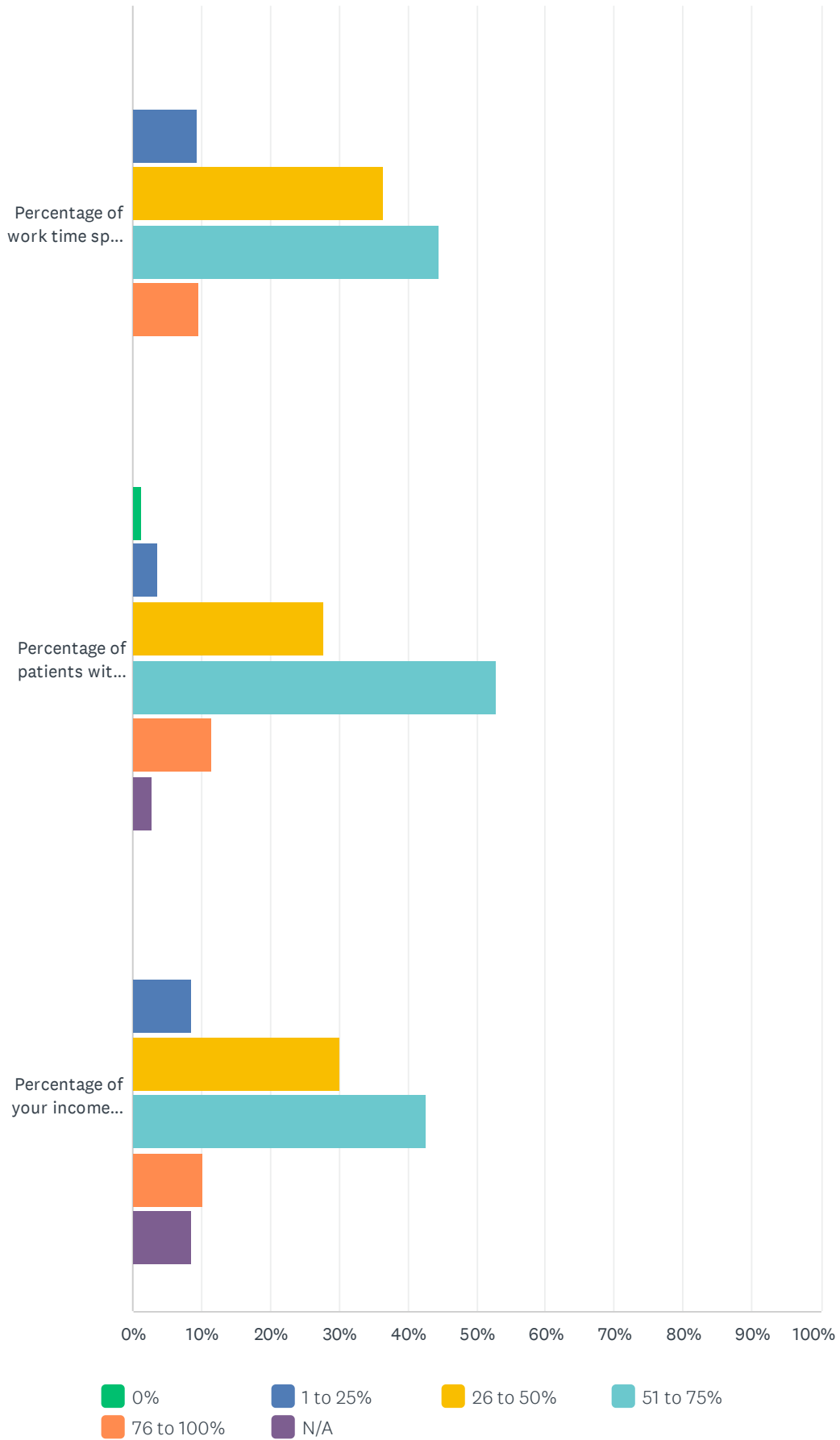


ANSWER CHOICES	RESPONSES
1-20%	19.47% 66
21-40%	10.91% 37
41-60%	7.67% 26
61-80%	7.08% 24
81-100%	44.25% 150
I don't know	10.62% 36
TOTAL	339

Q6 Please provide your estimates for the following:

Answered: 437 Skipped: 79

Survey to Assess Impact of Cuts to Ablation Reimbursement in the United States

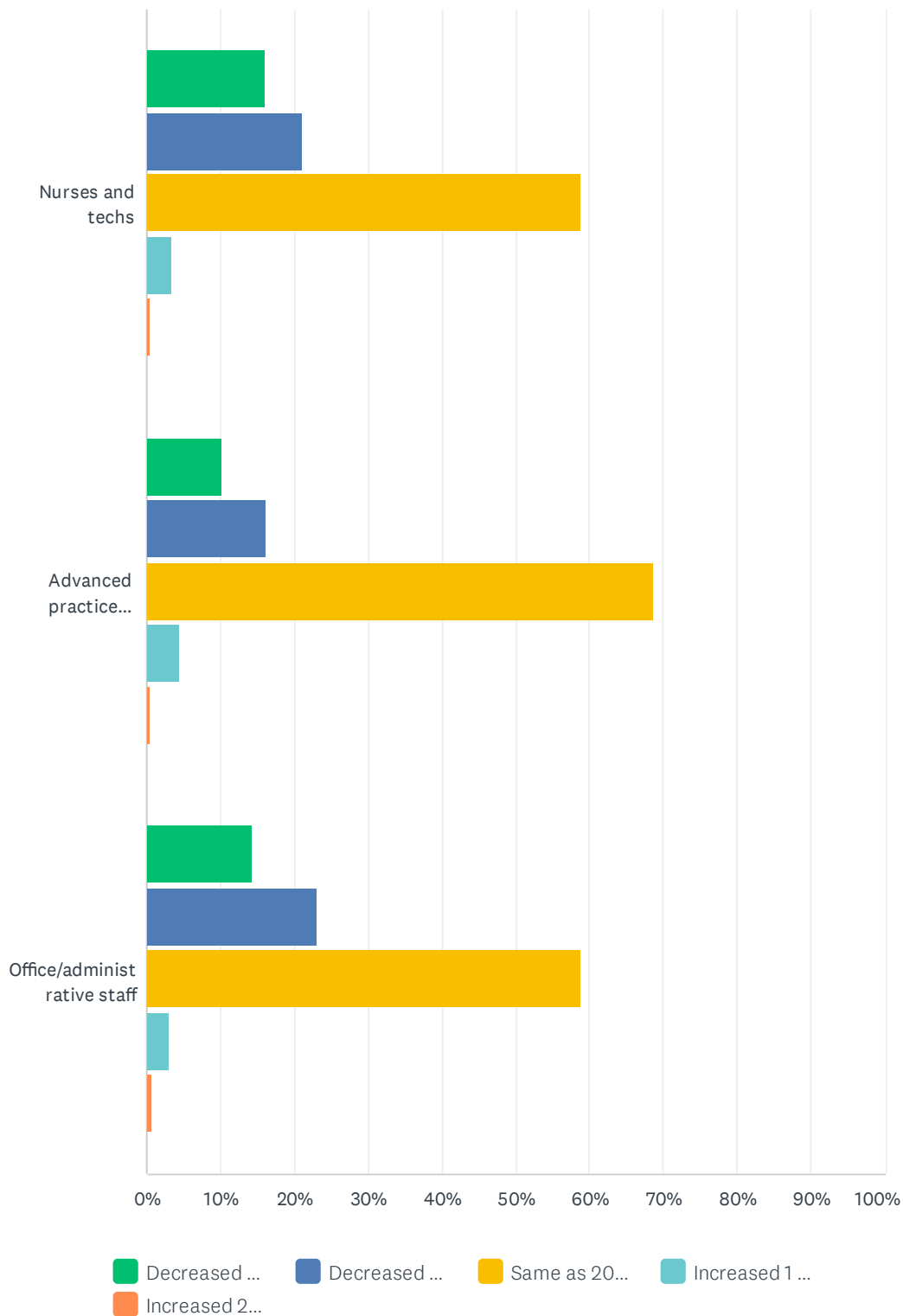


Survey to Assess Impact of Cuts to Ablation Reimbursement in the United States

	0%	1 TO 25%	26 TO 50%	51 TO 75%	76 TO 100%	N/A	TOTAL	WEIGHTED AVERAGE
Percentage of work time spent performing ablations	0.00% 0	9.38% 41	36.38% 159	44.62% 195	9.61% 42	0.00% 0	437	2.54
Percentage of patients with Medicare	1.38% 6	3.68% 16	27.82% 121	52.87% 230	11.49% 50	2.76% 12	435	2.71
Percentage of your income that comes from ablations	0.00% 0	8.60% 37	30.00% 129	42.56% 183	10.23% 44	8.60% 37	430	2.60

Q7 Please indicate any staffing changes that have already been instituted (compared to 2021) due to the reductions in reimbursement:

Answered: 437 Skipped: 79

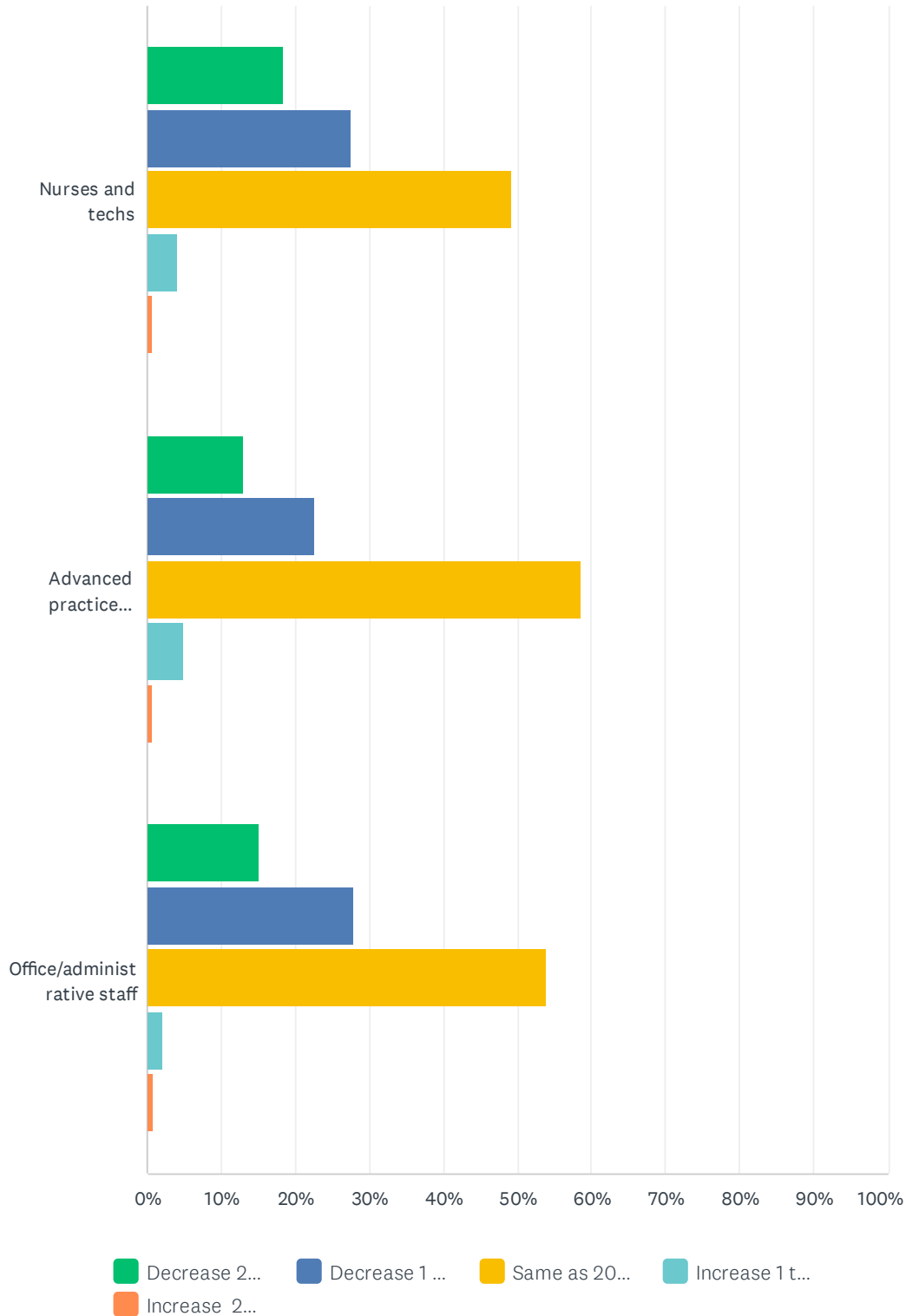


Survey to Assess Impact of Cuts to Ablation Reimbursement in the United States

	DECREASED 25% OR MORE	DECREASED BY 1 TO 25%	SAME AS 2021	INCREASED 1 TO 25%	INCREASED 25% OR MORE	TOTAL	WEIGHTED AVERAGE
Nurses and techs	16.06% 70	21.10% 92	58.94% 257	3.44% 15	0.46% 2	436	3.49
Advanced practice clinicians	10.23% 44	16.28% 70	68.60% 295	4.42% 19	0.47% 2	430	3.31
Office/administrative staff	14.39% 62	22.97% 99	58.93% 254	3.02% 13	0.70% 3	431	3.47

Q8 Please indicate any staffing changes you expect will be implemented (compared to 2021) due to the reductions in reimbursement:

Answered: 437 Skipped: 79

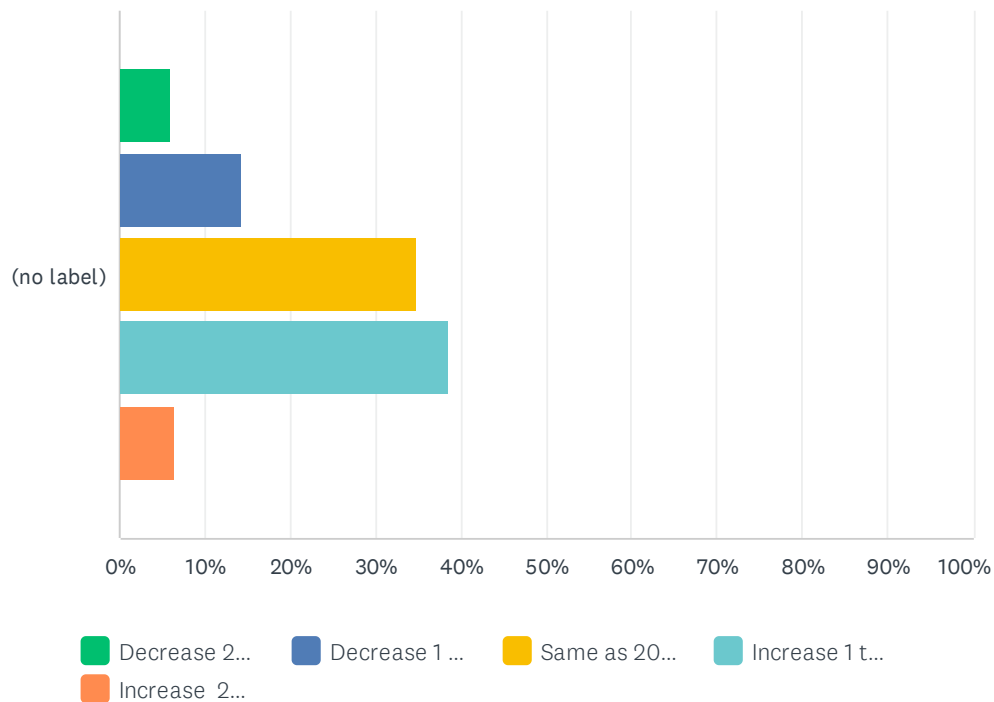


Survey to Assess Impact of Cuts to Ablation Reimbursement in the United States

	DECREASE 25% OR MORE	DECREASE 1 TO 25%	SAME AS 2021	INCREASE 1 TO 25%	INCREASE 25% OR MORE	TOTAL	WEIGHTED AVERAGE
Nurses and techs	18.35% 80	27.52% 120	49.31% 215	4.13% 18	0.69% 3	436	3.59
Advanced practice clinicians	13.00% 55	22.70% 96	58.63% 248	4.96% 21	0.71% 3	423	3.42
Office/administrative staff	15.22% 65	27.87% 119	53.86% 230	2.11% 9	0.94% 4	427	3.54

Q9 What do you expect to be your total ablation volume for 2022 compared to 2021?

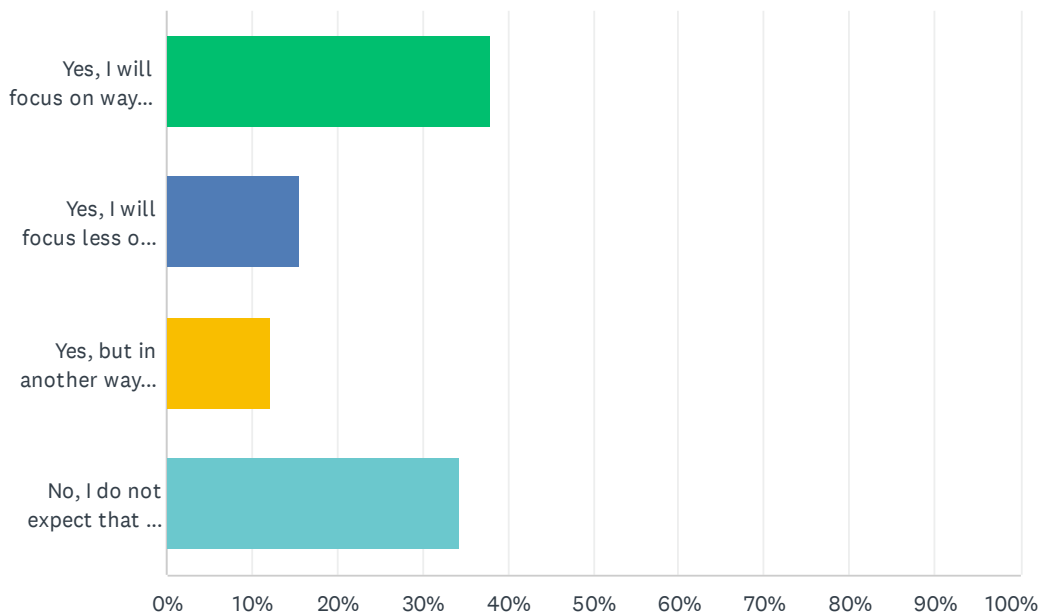
Answered: 437 Skipped: 79



	DECREASE 25% OR MORE	DECREASE 1 TO 25%	SAME AS 2021	INCREASE 1 TO 25%	INCREASE 25% OR MORE	TOTAL	WEIGHTED AVERAGE
(no label)	5.95% 26	14.19% 62	34.78% 152	38.67% 169	6.41% 28	437	2.75

Q10 Will the reimbursement changes affect how you approach your practice of electrophysiology?

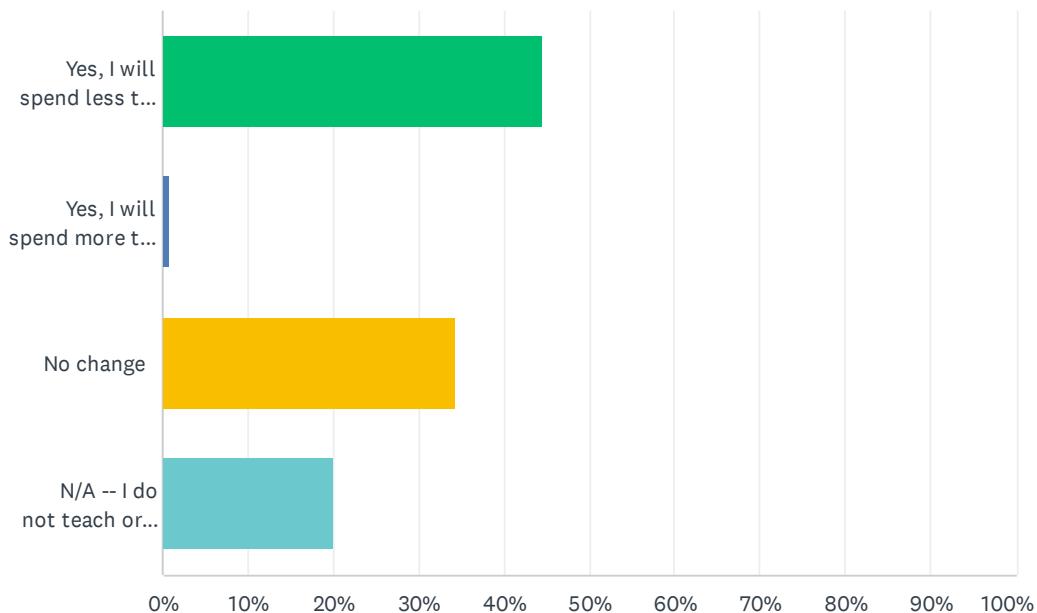
Answered: 437 Skipped: 79



ANSWER CHOICES	RESPONSES	
Yes, I will focus on ways to improve efficiency.	37.99%	166
Yes, I will focus less on procedures.	15.56%	68
Yes, but in another way (please explain in comment field below).	12.13%	53
No, I do not expect that my approach to procedures will change.	34.32%	150
TOTAL		437

Q11 Have the reimbursement changes affected how you approach teaching trainees or staff, or do you think they will have an effect?

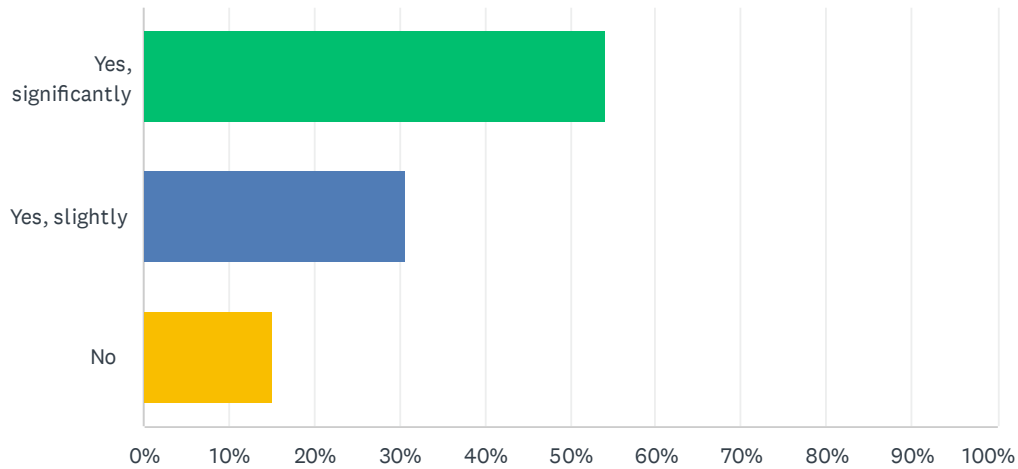
Answered: 437 Skipped: 79



ANSWER CHOICES	RESPONSES	
Yes, I will spend less time teaching.	44.62%	195
Yes, I will spend more time teaching.	0.92%	4
No change	34.32%	150
N/A -- I do not teach or train.	20.14%	88
TOTAL		437

Q12 Have the changes in CMS reimbursement and RVU bundling of ablation codes affected (or are they likely to affect) your career plans or how you feel about your work environment or career?

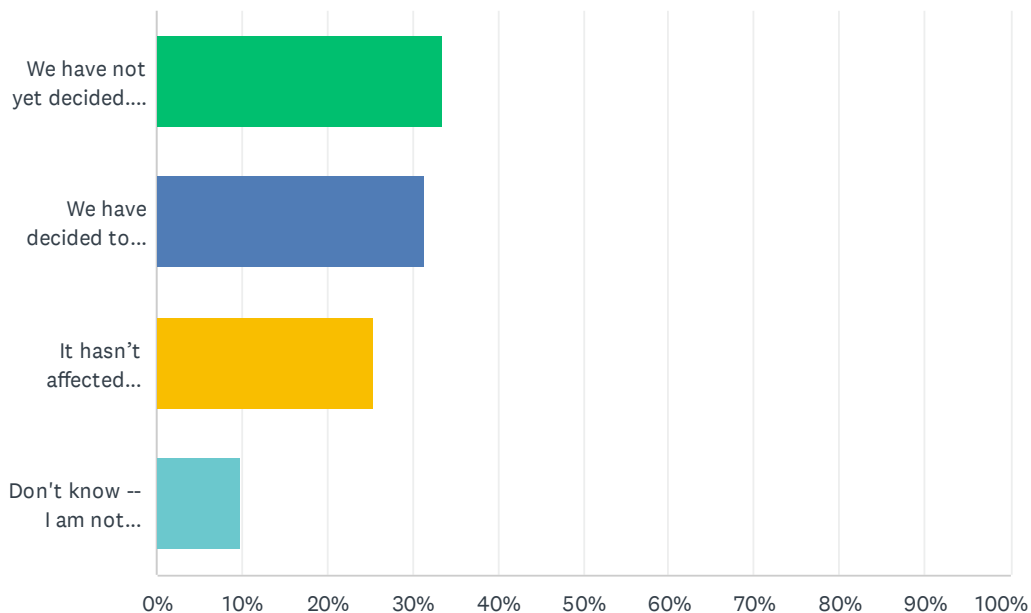
Answered: 437 Skipped: 79



ANSWER CHOICES	RESPONSES
Yes, significantly	54.23% 237
Yes, slightly	30.66% 134
No	15.10% 66
TOTAL	437

Q13 Have the reimbursement/bundling changes affected your institution's decision to invest in new ablation technologies or equipment upgrades?

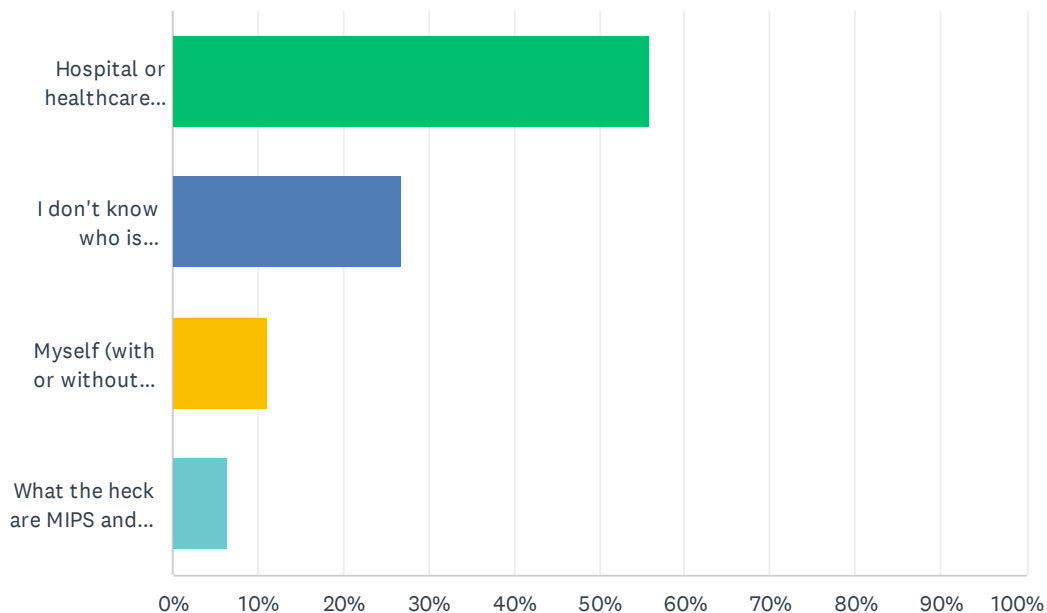
Answered: 437 Skipped: 79



ANSWER CHOICES	RESPONSES	
We have not yet decided. We will see what happens and reassess.	33.41%	146
We have decided to delay investing in new ablation technology/equipment.	31.35%	137
It hasn't affected investment decision-making at this time.	25.40%	111
Don't know -- I am not involved in decisions for technology/equipment upgrades.	9.84%	43
TOTAL		437

Q14 Who is responsible for reporting on CMS Quality Payment Program requirements for your practice (MIPS or APMs)?

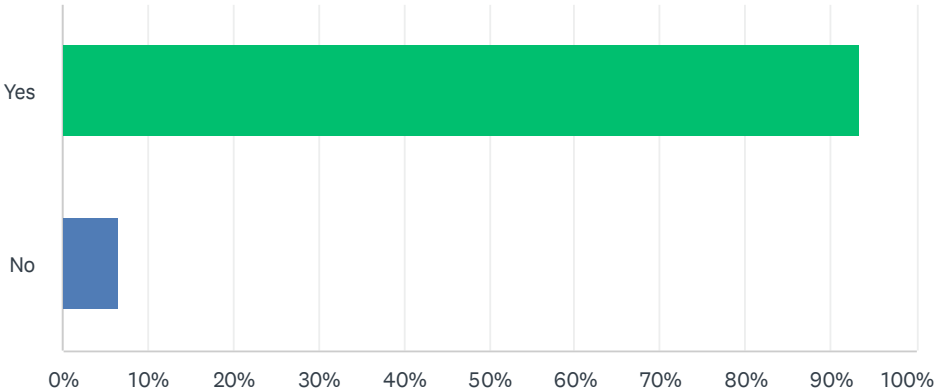
Answered: 437 Skipped: 79



ANSWER CHOICES	RESPONSES	
Hospital or healthcare system administration	55.84%	244
I don't know who is responsible.	26.77%	117
Myself (with or without administrative assistance)	10.98%	48
What the heck are MIPS and APMs?	6.41%	28
TOTAL		437

Q15 Are you a member of HRS?

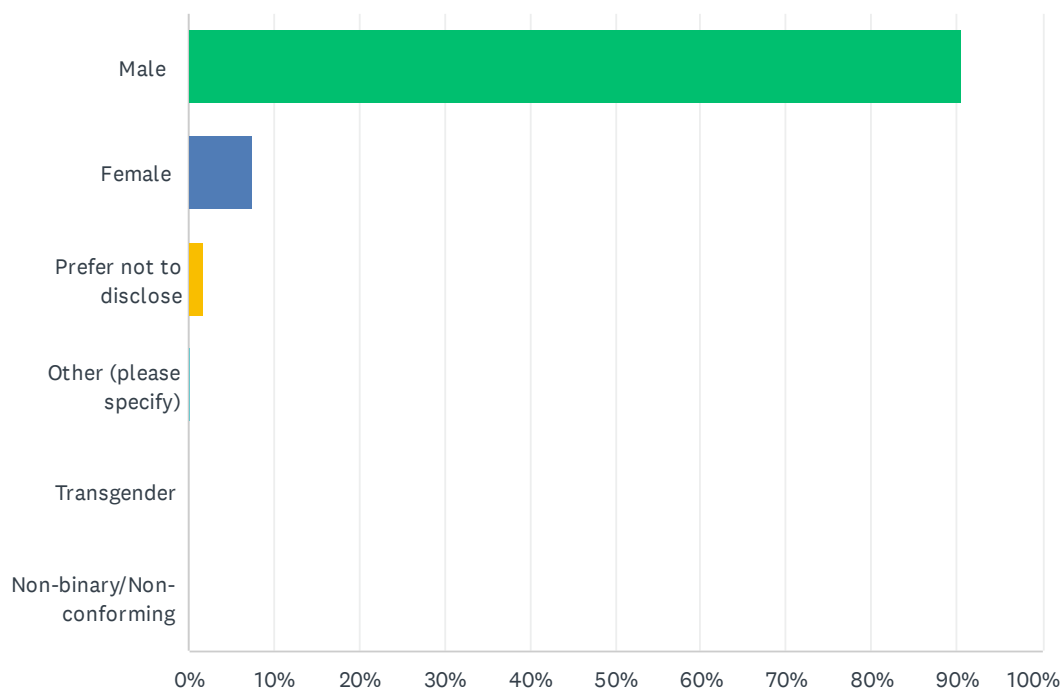
Answered: 463 Skipped: 53



ANSWER CHOICES	RESPONSES	
Yes	93.30%	432
No	6.70%	31
TOTAL		463

Q17 Gender

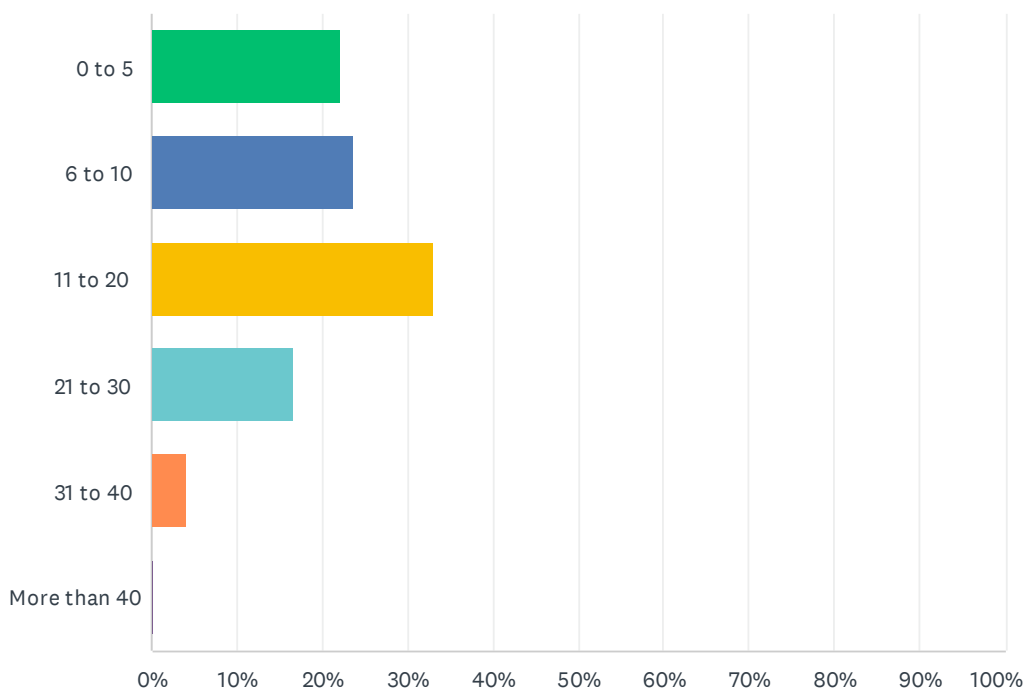
Answered: 460 Skipped: 56



ANSWER CHOICES	RESPONSES	
Male	90.65%	417
Female	7.39%	34
Prefer not to disclose	1.74%	8
Other (please specify)	0.22%	1
Transgender	0.00%	0
Non-binary/Non-conforming	0.00%	0
TOTAL		460

Q18 Years in Practice

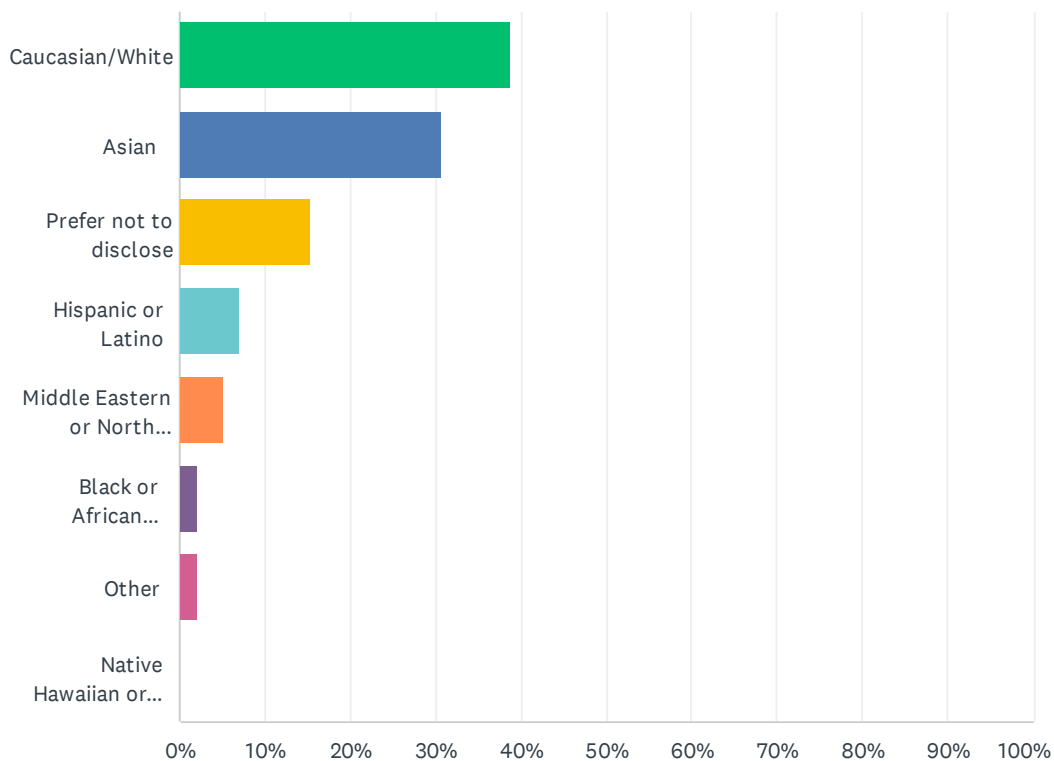
Answered: 463 Skipped: 53



ANSWER CHOICES	RESPONSES
0 to 5	22.25% 103
6 to 10	23.76% 110
11 to 20	33.05% 153
21 to 30	16.63% 77
31 to 40	4.10% 19
More than 40	0.22% 1
TOTAL	463

Q19 Race/Ethnicity: Please select all that apply. We ask this question to create statistics which will help ensure that we fairly and equitably serve the needs of all racial/ethnic groups.

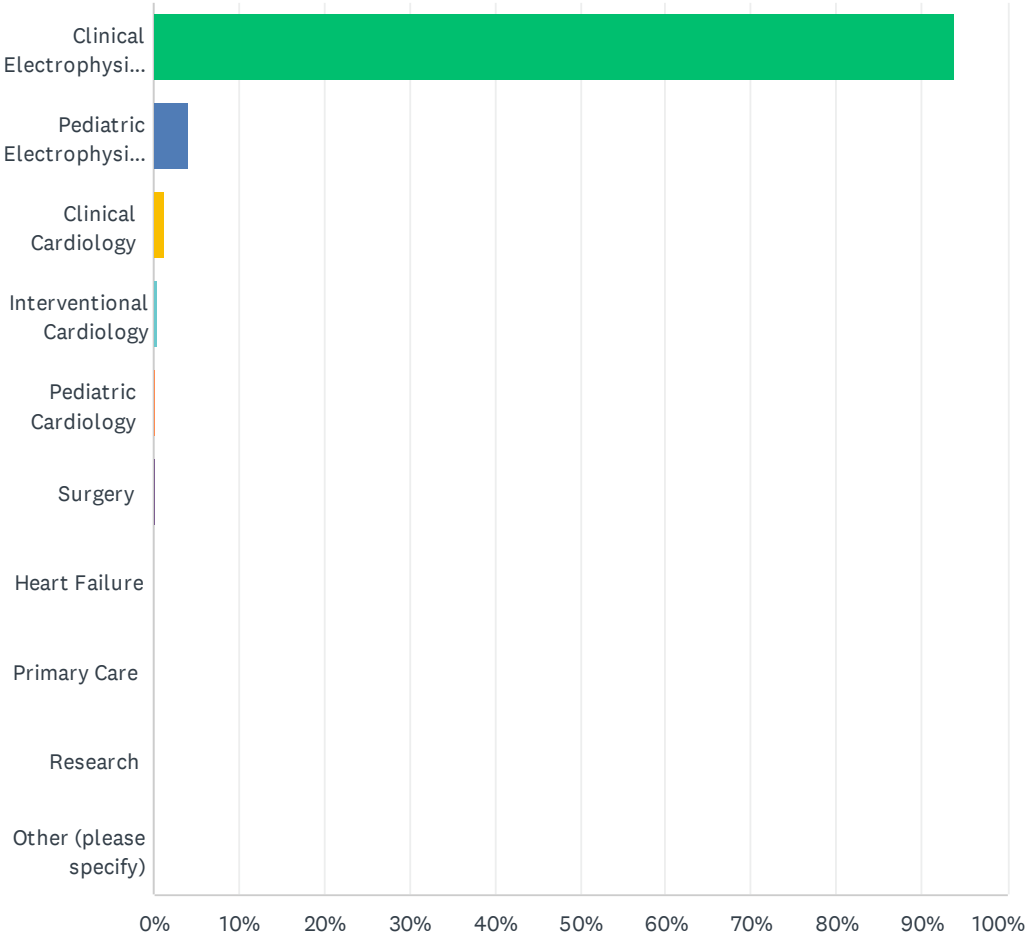
Answered: 458 Skipped: 58



ANSWER CHOICES	RESPONSES	
Caucasian/White	38.86%	178
Asian	30.79%	141
Prefer not to disclose	15.28%	70
Hispanic or Latino	6.99%	32
Middle Eastern or North African	5.02%	23
Black or African American	2.18%	10
Other	2.18%	10
Native Hawaiian or other Pacific Islander	0.00%	0
Total Respondents: 458		

Q20 What is your primary specialty?

Answered: 463 Skipped: 53



Survey to Assess Impact of Cuts to Ablation Reimbursement in the United States

ANSWER CHOICES	RESPONSES	
Clinical Electrophysiology	93.74%	434
Pediatric Electrophysiology	4.10%	19
Clinical Cardiology	1.30%	6
Interventional Cardiology	0.43%	2
Pediatric Cardiology	0.22%	1
Surgery	0.22%	1
Heart Failure	0.00%	0
Primary Care	0.00%	0
Research	0.00%	0
Other (please specify)	0.00%	0
TOTAL		463